

List of Tables

|                                                                                                                                                                     |    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| Q1. When you’re looking for a full-time job, what quality is most important to find in coworkers? .....                                                             | 2  |
| Q2. When interviewing for a full-time job, how important is it that you can see yourself becoming friends with some of your potential coworkers? .....              | 4  |
| Q3. How important is it to you that a company has employees you think you can learn from? .....                                                                     | 6  |
| Q4. How important is it that a company has diverse employees? .....                                                                                                 | 8  |
| Q5. Would you accept a full-time job in your area of interest that offered a good salary if you didn’t think you would fit in with your potential coworkers? .....  | 10 |
| Q6. Would you accept a full-time job in your area of interest that offered a good salary if you heard more than one negative story about potential coworkers? ..... | 11 |
| Q7. Would you prefer to work for a company where employees socialize outside of work, or one where employees keep their work and personal lives separate? .....     | 12 |
| Survey Methodology .....                                                                                                                                            | 14 |
| About College Pulse .....                                                                                                                                           | 15 |

Q1. When you're looking for a full-time job, what quality is most important to find in coworkers?

|                |        | Gender |       |            | Major           |                   |          |                 |       | Sexual Orientation |          |
|----------------|--------|--------|-------|------------|-----------------|-------------------|----------|-----------------|-------|--------------------|----------|
|                | Total  | Female | Male  | Non Binary | Arts Humanities | Interdisciplinary | Sciences | Social Sciences | Other | LGBTQIA            | Straight |
| Friendly       | 44%    | 47%    | 40%   | 60%        | 60%             | 42%               | 43%      | 49%             | 42%   | 45%                | 44%      |
| Honest         | 19%    | 20%    | 19%   | 17%        | 19%             | 25%               | 20%      | 18%             | 19%   | 18%                | 20%      |
| Intelligent    | 12%    | 8%     | 17%   | 8%         | 7%              | 6%                | 12%      | 10%             | 13%   | 11%                | 12%      |
| Organized      | 12%    | 12%    | 11%   | 8%         | 5%              | 12%               | 13%      | 7%              | 14%   | 11%                | 12%      |
| Passionate     | 9%     | 9%     | 9%    | 8%         | 7%              | 5%                | 9%       | 10%             | 9%    | 11%                | 8%       |
| Ambitious      | 4%     | 4%     | 4%    | 0%         | 1%              | 11%               | 3%       | 5%              | 4%    | 4%                 | 4%       |
| Refused        | 0%     | 0%     | 0%    | 0%         | 0%              | 0%                | 0%       | 0%              | 0%    | 0%                 | 0%       |
| Total          | 100%   | 100%   | 100%  | 101%       | 99%             | 101%              | 100%     | 99%             | 101%  | 100%               | 100%     |
| (Unweighted N) | (1484) | (640)  | (780) | (64)       | (61)            | (38)              | (401)    | (267)           | (710) | (450)              | (1026)   |

|                |        | Political Leaning |             |            | Race   |       |                           |                 |                   |       |
|----------------|--------|-------------------|-------------|------------|--------|-------|---------------------------|-----------------|-------------------|-------|
|                | Total  | Democrat          | Independent | Republican | White  | Asian | Black Or African American | Hispanic Latino | Two Or More Races | Other |
| Friendly       | 44%    | 46%               | 44%         | 42%        | 44%    | 45%   | 45%                       | 44%             | 38%               | 42%   |
| Honest         | 19%    | 17%               | 20%         | 20%        | 18%    | 20%   | 18%                       | 22%             | 25%               | 23%   |
| Intelligent    | 12%    | 9%                | 12%         | 17%        | 14%    | 10%   | 8%                        | 11%             | 11%               | 6%    |
| Organized      | 12%    | 13%               | 12%         | 7%         | 11%    | 13%   | 12%                       | 12%             | 12%               | 27%   |
| Passionate     | 9%     | 11%               | 8%          | 9%         | 10%    | 10%   | 13%                       | 5%              | 9%                | 0%    |
| Ambitious      | 4%     | 4%                | 4%          | 5%         | 4%     | 0%    | 4%                        | 6%              | 5%                | 3%    |
| Refused        | 0%     | 0%                | 0%          | 0%         | 0%     | 0%    | 0%                        | 0%              | 0%                | 0%    |
| Total          | 100%   | 100%              | 100%        | 100%       | 101%   | 98%   | 100%                      | 100%            | 100%              | 101%  |
| (Unweighted N) | (1484) | (448)             | (796)       | (238)      | (1039) | (147) | (74)                      | (102)           | (94)              | (22)  |

Coworkers poll

January 2020 - 1500 US college students



|                |        | Year (ctd.) |      |      |       |       |       |       |       |       |
|----------------|--------|-------------|------|------|-------|-------|-------|-------|-------|-------|
|                | Total  | 2016        | 2017 | 2018 | 2019  | 2020  | 2021  | 2022  | 2023  | Other |
| Friendly       | 44%    | 40%         | 25%  | 41%  | 48%   | 45%   | 43%   | 51%   | 41%   | 30%   |
| Honest         | 19%    | 6%          | 5%   | 32%  | 17%   | 20%   | 17%   | 18%   | 23%   | 28%   |
| Intelligent    | 12%    | 19%         | 10%  | 13%  | 10%   | 9%    | 14%   | 11%   | 10%   | 13%   |
| Organized      | 12%    | 12%         | 5%   | 1%   | 12%   | 12%   | 13%   | 10%   | 12%   | 18%   |
| Passionate     | 9%     | 22%         | 13%  | 8%   | 12%   | 10%   | 10%   | 7%    | 10%   | 5%    |
| Ambitious      | 4%     | 0%          | 42%  | 5%   | 2%    | 5%    | 3%    | 3%    | 3%    | 6%    |
| Refused        | 0%     | 0%          | 0%   | 0%   | 0%    | 0%    | 0%    | 0%    | 0%    | 0%    |
| Total          | 100%   | 99%         | 100% | 100% | 101%  | 101%  | 100%  | 100%  | 99%   | 100%  |
| (Unweighted N) | (1484) | (14)        | (14) | (45) | (144) | (353) | (387) | (336) | (101) | (74)  |

Q2. When interviewing for a full-time job, how important is it that you can see yourself becoming friends with some of your potential coworkers?

|                      |        | Gender |       |            | Major           |                   |          |                 |       | Sexual Orientation |          |
|----------------------|--------|--------|-------|------------|-----------------|-------------------|----------|-----------------|-------|--------------------|----------|
|                      | Total  | Female | Male  | Non Binary | Arts Humanities | Interdisciplinary | Sciences | Social Sciences | Other | LGBTQIA            | Straight |
| Very important       | 19%    | 17%    | 22%   | 10%        | 32%             | 10%               | 18%      | 23%             | 17%   | 15%                | 20%      |
| Somewhat important   | 58%    | 60%    | 53%   | 67%        | 49%             | 65%               | 56%      | 58%             | 59%   | 60%                | 57%      |
| Not too important    | 20%    | 21%    | 19%   | 21%        | 11%             | 15%               | 22%      | 17%             | 21%   | 22%                | 19%      |
| Not at all important | 4%     | 2%     | 5%    | 2%         | 9%              | 10%               | 4%       | 1%              | 4%    | 3%                 | 4%       |
| Refused              | 0%     | 0%     | 0%    | 0%         | 0%              | 0%                | 0%       | 0%              | 0%    | 0%                 | 0%       |
| Total                | 101%   | 100%   | 99%   | 100%       | 101%            | 100%              | 100%     | 99%             | 101%  | 100%               | 100%     |
| (Unweighted N)       | (1482) | (638)  | (780) | (64)       | (61)            | (38)              | (401)    | (266)           | (709) | (449)              | (1025)   |

|                      |        | Political Leaning |             |            | Race   |       |                           |                 |                   |       |
|----------------------|--------|-------------------|-------------|------------|--------|-------|---------------------------|-----------------|-------------------|-------|
|                      | Total  | Democrat          | Independent | Republican | White  | Asian | Black Or African American | Hispanic Latino | Two Or More Races | Other |
| Very important       | 19%    | 22%               | 17%         | 17%        | 19%    | 24%   | 15%                       | 23%             | 14%               | 13%   |
| Somewhat important   | 58%    | 58%               | 58%         | 57%        | 59%    | 51%   | 51%                       | 59%             | 55%               | 52%   |
| Not too important    | 20%    | 18%               | 21%         | 21%        | 18%    | 23%   | 29%                       | 16%             | 26%               | 32%   |
| Not at all important | 4%     | 3%                | 4%          | 6%         | 4%     | 2%    | 5%                        | 2%              | 4%                | 3%    |
| Refused              | 0%     | 0%                | 0%          | 0%         | 0%     | 0%    | 0%                        | 0%              | 0%                | 0%    |
| Total                | 101%   | 101%              | 100%        | 101%       | 100%   | 100%  | 100%                      | 100%            | 99%               | 100%  |
| (Unweighted N)       | (1482) | (447)             | (796)       | (237)      | (1038) | (146) | (74)                      | (102)           | (94)              | (22)  |

|                      |        | Year (ctd.) |      |      |       |       |       |       |       |       |
|----------------------|--------|-------------|------|------|-------|-------|-------|-------|-------|-------|
|                      | Total  | 2016        | 2017 | 2018 | 2019  | 2020  | 2021  | 2022  | 2023  | Other |
| Very important       | 19%    | 45%         | 46%  | 29%  | 17%   | 23%   | 15%   | 16%   | 16%   | 27%   |
| Somewhat important   | 58%    | 35%         | 38%  | 43%  | 61%   | 55%   | 63%   | 60%   | 60%   | 41%   |
| Not too important    | 20%    | 20%         | 12%  | 22%  | 16%   | 18%   | 18%   | 21%   | 23%   | 30%   |
| Not at all important | 4%     | 0%          | 5%   | 7%   | 6%    | 4%    | 3%    | 3%    | 1%    | 2%    |
| Refused              | 0%     | 0%          | 0%   | 0%   | 0%    | 0%    | 0%    | 0%    | 0%    | 0%    |
| Total                | 101%   | 100%        | 101% | 101% | 100%  | 100%  | 99%   | 100%  | 100%  | 100%  |
| (Unweighted N)       | (1482) | (14)        | (14) | (45) | (143) | (353) | (387) | (335) | (101) | (74)  |

Q3. How important is it to you that a company has employees you think you can learn from?

|                      |        | Gender |       |            | Major           |                   |          |                 |       | Sexual Orientation |          |
|----------------------|--------|--------|-------|------------|-----------------|-------------------|----------|-----------------|-------|--------------------|----------|
|                      | Total  | Female | Male  | Non Binary | Arts Humanities | Interdisciplinary | Sciences | Social Sciences | Other | LGBTQIA            | Straight |
| Very important       | 47%    | 46%    | 48%   | 42%        | 36%             | 44%               | 51%      | 44%             | 47%   | 45%                | 48%      |
| Somewhat important   | 46%    | 48%    | 42%   | 47%        | 54%             | 44%               | 40%      | 47%             | 48%   | 47%                | 45%      |
| Not too important    | 6%     | 4%     | 7%    | 10%        | 5%              | 6%                | 7%       | 8%              | 4%    | 7%                 | 5%       |
| Not at all important | 2%     | 2%     | 2%    | 1%         | 5%              | 7%                | 3%       | 1%              | 1%    | 1%                 | 2%       |
| Refused              | 0%     | 0%     | 0%    | 0%         | 0%              | 0%                | 0%       | 0%              | 0%    | 0%                 | 0%       |
| Total                | 101%   | 100%   | 99%   | 100%       | 100%            | 101%              | 101%     | 100%            | 100%  | 100%               | 100%     |
| (Unweighted N)       | (1481) | (638)  | (779) | (64)       | (61)            | (37)              | (401)    | (266)           | (709) | (448)              | (1025)   |

|                      |        | Political Leaning |             |            | Race   |       |                           |                 |                   |       |
|----------------------|--------|-------------------|-------------|------------|--------|-------|---------------------------|-----------------|-------------------|-------|
|                      | Total  | Democrat          | Independent | Republican | White  | Asian | Black Or African American | Hispanic Latino | Two Or More Races | Other |
| Very important       | 47%    | 48%               | 47%         | 43%        | 51%    | 51%   | 33%                       | 44%             | 46%               | 45%   |
| Somewhat important   | 46%    | 44%               | 46%         | 47%        | 43%    | 40%   | 54%                       | 48%             | 51%               | 46%   |
| Not too important    | 6%     | 6%                | 5%          | 6%         | 5%     | 7%    | 10%                       | 4%              | 1%                | 9%    |
| Not at all important | 2%     | 2%                | 2%          | 4%         | 1%     | 2%    | 3%                        | 3%              | 2%                | 0%    |
| Refused              | 0%     | 0%                | 0%          | 0%         | 0%     | 0%    | 0%                        | 0%              | 0%                | 0%    |
| Total                | 101%   | 100%              | 100%        | 100%       | 100%   | 100%  | 100%                      | 99%             | 100%              | 100%  |
| (Unweighted N)       | (1481) | (446)             | (796)       | (237)      | (1038) | (146) | (74)                      | (102)           | (93)              | (22)  |

|                      |        | Year (ctd.) |      |      |       |       |       |       |       |       |
|----------------------|--------|-------------|------|------|-------|-------|-------|-------|-------|-------|
|                      | Total  | 2016        | 2017 | 2018 | 2019  | 2020  | 2021  | 2022  | 2023  | Other |
| Very important       | 47%    | 57%         | 22%  | 60%  | 56%   | 56%   | 40%   | 43%   | 37%   | 53%   |
| Somewhat important   | 46%    | 37%         | 56%  | 26%  | 40%   | 37%   | 53%   | 49%   | 58%   | 36%   |
| Not too important    | 6%     | 0%          | 22%  | 14%  | 2%    | 7%    | 5%    | 5%    | 4%    | 5%    |
| Not at all important | 2%     | 6%          | 0%   | 0%   | 2%    | 1%    | 1%    | 3%    | 1%    | 6%    |
| Refused              | 0%     | 0%          | 0%   | 0%   | 0%    | 0%    | 0%    | 0%    | 0%    | 0%    |
| Total                | 101%   | 100%        | 100% | 100% | 100%  | 101%  | 99%   | 100%  | 100%  | 100%  |
| (Unweighted N)       | (1481) | (14)        | (13) | (45) | (143) | (353) | (387) | (335) | (101) | (74)  |

Q4. How important is it that a company has diverse employees?

|                      |        | Gender |       |            | Major           |                   |          |                 |       | Sexual Orientation |          |
|----------------------|--------|--------|-------|------------|-----------------|-------------------|----------|-----------------|-------|--------------------|----------|
|                      | Total  | Female | Male  | Non Binary | Arts Humanities | Interdisciplinary | Sciences | Social Sciences | Other | LGBTQIA            | Straight |
| Very important       | 30%    | 41%    | 14%   | 40%        | 36%             | 35%               | 26%      | 28%             | 31%   | 40%                | 25%      |
| Somewhat important   | 39%    | 43%    | 35%   | 45%        | 36%             | 47%               | 38%      | 42%             | 39%   | 43%                | 38%      |
| Not too important    | 20%    | 12%    | 30%   | 13%        | 18%             | 4%                | 23%      | 19%             | 20%   | 12%                | 23%      |
| Not at all important | 11%    | 5%     | 20%   | 2%         | 11%             | 13%               | 14%      | 11%             | 10%   | 5%                 | 14%      |
| Refused              | 0%     | 0%     | 0%    | 0%         | 0%              | 0%                | 0%       | 0%              | 0%    | 0%                 | 0%       |
| Total                | 100%   | 101%   | 99%   | 100%       | 101%            | 99%               | 101%     | 100%            | 100%  | 100%               | 100%     |
| (Unweighted N)       | (1482) | (638)  | (780) | (64)       | (61)            | (38)              | (401)    | (266)           | (709) | (449)              | (1025)   |

|                      |        | Political Leaning |             |            | Race   |       |                           |                 |                   |       |
|----------------------|--------|-------------------|-------------|------------|--------|-------|---------------------------|-----------------|-------------------|-------|
|                      | Total  | Democrat          | Independent | Republican | White  | Asian | Black Or African American | Hispanic Latino | Two Or More Races | Other |
| Very important       | 30%    | 47%               | 25%         | 6%         | 23%    | 28%   | 54%                       | 36%             | 31%               | 18%   |
| Somewhat important   | 39%    | 42%               | 42%         | 24%        | 41%    | 44%   | 31%                       | 39%             | 40%               | 53%   |
| Not too important    | 20%    | 9%                | 23%         | 31%        | 23%    | 24%   | 10%                       | 16%             | 20%               | 12%   |
| Not at all important | 11%    | 1%                | 10%         | 38%        | 13%    | 4%    | 6%                        | 9%              | 9%                | 17%   |
| Refused              | 0%     | 0%                | 0%          | 0%         | 0%     | 0%    | 0%                        | 0%              | 0%                | 0%    |
| Total                | 100%   | 99%               | 100%        | 99%        | 100%   | 100%  | 101%                      | 100%            | 100%              | 100%  |
| (Unweighted N)       | (1482) | (447)             | (796)       | (237)      | (1038) | (146) | (74)                      | (102)           | (94)              | (22)  |



|                      |        | Year (ctd.) |      |      |       |       |       |       |       |       |
|----------------------|--------|-------------|------|------|-------|-------|-------|-------|-------|-------|
|                      | Total  | 2016        | 2017 | 2018 | 2019  | 2020  | 2021  | 2022  | 2023  | Other |
| Very important       | 30%    | 68%         | 8%   | 26%  | 27%   | 36%   | 28%   | 27%   | 25%   | 36%   |
| Somewhat important   | 39%    | 6%          | 52%  | 30%  | 33%   | 37%   | 43%   | 41%   | 48%   | 37%   |
| Not too important    | 20%    | 14%         | 32%  | 28%  | 26%   | 17%   | 19%   | 20%   | 18%   | 16%   |
| Not at all important | 11%    | 12%         | 9%   | 15%  | 13%   | 10%   | 10%   | 12%   | 9%    | 10%   |
| Refused              | 0%     | 0%          | 0%   | 0%   | 0%    | 0%    | 0%    | 0%    | 0%    | 0%    |
| Total                | 100%   | 100%        | 101% | 99%  | 99%   | 100%  | 100%  | 100%  | 100%  | 99%   |
| (Unweighted N)       | (1482) | (14)        | (14) | (45) | (143) | (353) | (387) | (335) | (101) | (74)  |

Q5. Would you accept a full-time job in your area of interest that offered a good salary if you didn't think you would fit in with your potential coworkers?

|                | Gender |        |       |            | Major           |                   |          |                 |       | Sexual Orientation |          |
|----------------|--------|--------|-------|------------|-----------------|-------------------|----------|-----------------|-------|--------------------|----------|
|                | Total  | Female | Male  | Non Binary | Arts Humanities | Interdisciplinary | Sciences | Social Sciences | Other | LGBTQIA            | Straight |
| Yes            | 82%    | 82%    | 82%   | 82%        | 87%             | 73%               | 78%      | 77%             | 87%   | 83%                | 82%      |
| No             | 18%    | 18%    | 18%   | 18%        | 13%             | 27%               | 22%      | 23%             | 13%   | 17%                | 18%      |
| Refused        | 0%     | 0%     | 0%    | 0%         | 0%              | 0%                | 0%       | 0%              | 0%    | 0%                 | 0%       |
| Total          | 100%   | 100%   | 100%  | 100%       | 100%            | 100%              | 100%     | 100%            | 100%  | 100%               | 100%     |
| (Unweighted N) | (1480) | (638)  | (779) | (63)       | (61)            | (38)              | (401)    | (266)           | (707) | (447)              | (1025)   |

|                | Political Leaning |          |             |            | Race   |       |                           |                 |                   |       |
|----------------|-------------------|----------|-------------|------------|--------|-------|---------------------------|-----------------|-------------------|-------|
|                | Total             | Democrat | Independent | Republican | White  | Asian | Black Or African American | Hispanic Latino | Two Or More Races | Other |
| Yes            | 82%               | 81%      | 83%         | 84%        | 83%    | 76%   | 86%                       | 79%             | 87%               | 83%   |
| No             | 18%               | 19%      | 17%         | 16%        | 17%    | 24%   | 14%                       | 21%             | 13%               | 17%   |
| Refused        | 0%                | 0%       | 0%          | 0%         | 0%     | 0%    | 0%                        | 0%              | 0%                | 0%    |
| Total          | 100%              | 100%     | 100%        | 100%       | 100%   | 100%  | 100%                      | 100%            | 100%              | 100%  |
| (Unweighted N) | (1480)            | (447)    | (795)       | (236)      | (1037) | (146) | (74)                      | (102)           | (93)              | (22)  |

|                | Year (ctd.) |      |      |      |       |       |       |       |       |       |
|----------------|-------------|------|------|------|-------|-------|-------|-------|-------|-------|
|                | Total       | 2016 | 2017 | 2018 | 2019  | 2020  | 2021  | 2022  | 2023  | Other |
| Yes            | 82%         | 100% | 46%  | 78%  | 90%   | 81%   | 82%   | 84%   | 76%   | 87%   |
| No             | 18%         | 0%   | 54%  | 22%  | 10%   | 19%   | 18%   | 16%   | 24%   | 13%   |
| Refused        | 0%          | 0%   | 0%   | 0%   | 0%    | 0%    | 0%    | 0%    | 0%    | 0%    |
| Total          | 100%        | 100% | 100% | 100% | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  |
| (Unweighted N) | (1480)      | (14) | (14) | (45) | (143) | (353) | (387) | (334) | (101) | (73)  |

Q6. Would you accept a full-time job in your area of interest that offered a good salary if you heard more than one negative story about potential coworkers?

|                |        | Gender |       |            | Major           |                   |          |                 |       | Sexual Orientation |          |
|----------------|--------|--------|-------|------------|-----------------|-------------------|----------|-----------------|-------|--------------------|----------|
|                | Total  | Female | Male  | Non Binary | Arts Humanities | Interdisciplinary | Sciences | Social Sciences | Other | LGBTQIA            | Straight |
| Yes            | 79%    | 77%    | 82%   | 82%        | 86%             | 78%               | 78%      | 78%             | 80%   | 79%                | 79%      |
| No             | 21%    | 23%    | 18%   | 18%        | 14%             | 22%               | 22%      | 22%             | 20%   | 21%                | 21%      |
| Refused        | 0%     | 0%     | 0%    | 0%         | 0%              | 0%                | 0%       | 0%              | 0%    | 0%                 | 0%       |
| Total          | 100%   | 100%   | 100%  | 100%       | 100%            | 100%              | 100%     | 100%            | 100%  | 100%               | 100%     |
| (Unweighted N) | (1477) | (636)  | (777) | (64)       | (61)            | (38)              | (400)    | (265)           | (706) | (447)              | (1022)   |

|                |        | Political Leaning |             |            | Race   |       |                           |                 |                   |       |
|----------------|--------|-------------------|-------------|------------|--------|-------|---------------------------|-----------------|-------------------|-------|
|                | Total  | Democrat          | Independent | Republican | White  | Asian | Black Or African American | Hispanic Latino | Two Or More Races | Other |
| Yes            | 79%    | 78%               | 79%         | 84%        | 79%    | 78%   | 82%                       | 80%             | 73%               | 84%   |
| No             | 21%    | 22%               | 21%         | 16%        | 21%    | 22%   | 18%                       | 20%             | 27%               | 16%   |
| Refused        | 0%     | 0%                | 0%          | 0%         | 0%     | 0%    | 0%                        | 0%              | 0%                | 0%    |
| Total          | 100%   | 100%              | 100%        | 100%       | 100%   | 100%  | 100%                      | 100%            | 100%              | 100%  |
| (Unweighted N) | (1477) | (446)             | (793)       | (236)      | (1034) | (145) | (74)                      | (102)           | (94)              | (22)  |

|                |        | Year (ctd.) |      |      |       |       |       |       |       |       |
|----------------|--------|-------------|------|------|-------|-------|-------|-------|-------|-------|
|                | Total  | 2016        | 2017 | 2018 | 2019  | 2020  | 2021  | 2022  | 2023  | Other |
| Yes            | 79%    | 100%        | 64%  | 57%  | 85%   | 80%   | 80%   | 80%   | 75%   | 83%   |
| No             | 21%    | 0%          | 36%  | 43%  | 15%   | 20%   | 20%   | 20%   | 25%   | 17%   |
| Refused        | 0%     | 0%          | 0%   | 0%   | 0%    | 0%    | 0%    | 0%    | 0%    | 0%    |
| Total          | 100%   | 100%        | 100% | 100% | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  |
| (Unweighted N) | (1477) | (14)        | (14) | (44) | (143) | (353) | (385) | (334) | (101) | (73)  |

Q7. Would you prefer to work for a company where employees socialize outside of work, or one where employees keep their work and personal lives separate?

|                                                             |        | Gender |       |            | Major           |                   |          |                 |       | Sexual Orientation |          |
|-------------------------------------------------------------|--------|--------|-------|------------|-----------------|-------------------|----------|-----------------|-------|--------------------|----------|
|                                                             | Total  | Female | Male  | Non Binary | Arts Humanities | Interdisciplinary | Sciences | Social Sciences | Other | LGBTQIA            | Straight |
| Where employees socialize outside of work                   | 62%    | 62%    | 63%   | 61%        | 64%             | 74%               | 62%      | 61%             | 63%   | 60%                | 64%      |
| Where employees keep their work and personal lives separate | 38%    | 38%    | 37%   | 39%        | 36%             | 26%               | 38%      | 39%             | 37%   | 40%                | 36%      |
| Refused                                                     | 0%     | 0%     | 0%    | 0%         | 0%              | 0%                | 0%       | 0%              | 0%    | 0%                 | 0%       |
| Total                                                       | 100%   | 100%   | 100%  | 100%       | 100%            | 100%              | 100%     | 100%            | 100%  | 100%               | 100%     |
| (Unweighted N)                                              | (1474) | (635)  | (777) | (62)       | (60)            | (38)              | (399)    | (263)           | (707) | (444)              | (1022)   |

|                                                             |        | Political Leaning |             |            | Race   |       |                           |                 |                   |       |
|-------------------------------------------------------------|--------|-------------------|-------------|------------|--------|-------|---------------------------|-----------------|-------------------|-------|
|                                                             | Total  | Democrat          | Independent | Republican | White  | Asian | Black Or African American | Hispanic Latino | Two Or More Races | Other |
| Where employees socialize outside of work                   | 62%    | 69%               | 59%         | 61%        | 63%    | 59%   | 64%                       | 58%             | 66%               | 66%   |
| Where employees keep their work and personal lives separate | 38%    | 31%               | 41%         | 39%        | 37%    | 41%   | 36%                       | 42%             | 34%               | 34%   |
| Refused                                                     | 0%     | 0%                | 0%          | 0%         | 0%     | 0%    | 0%                        | 0%              | 0%                | 0%    |
| Total                                                       | 100%   | 100%              | 100%        | 100%       | 100%   | 100%  | 100%                      | 100%            | 100%              | 100%  |
| (Unweighted N)                                              | (1474) | (444)             | (792)       | (236)      | (1031) | (145) | (74)                      | (102)           | (94)              | (22)  |

Coworkers poll

January 2020 - 1500 US college students



|                                                             |        | Year (ctd.) |      |      |       |       |       |       |       |       |
|-------------------------------------------------------------|--------|-------------|------|------|-------|-------|-------|-------|-------|-------|
|                                                             | Total  | 2016        | 2017 | 2018 | 2019  | 2020  | 2021  | 2022  | 2023  | Other |
| Where employees socialize outside of work                   | 62%    | 42%         | 89%  | 53%  | 58%   | 61%   | 68%   | 65%   | 52%   | 54%   |
| Where employees keep their work and personal lives separate | 38%    | 58%         | 11%  | 47%  | 42%   | 39%   | 32%   | 35%   | 48%   | 46%   |
| Refused                                                     | 0%     | 0%          | 0%   | 0%   | 0%    | 0%    | 0%    | 0%    | 0%    | 0%    |
| Total                                                       | 100%   | 100%        | 100% | 100% | 100%  | 100%  | 100%  | 100%  | 100%  | 100%  |
| (Unweighted N)                                              | (1474) | (14)        | (14) | (45) | (142) | (350) | (386) | (334) | (100) | (73)  |

## Coworkers poll

January 2020 - 1500 US college students



### Survey Methodology

This survey was designed and conducted by College Pulse. Interviews were conducted in English among a sample of 1500 undergraduate students who are currently enrolled in the U.S.

The initial sample was drawn from College Pulse's Undergraduate Student Panel that includes over 240,000 verified students representing more than 800 different colleges and universities in all 50 states. Panel members are recruited by a number of methods to help ensure diversity in the panel population, including web advertising, permission-based email campaigns, and partnerships with university organizations.

To reduce the effects of any non-response bias, a post-stratification adjustment was applied based on demographic distributions from the 2017 Current Population Survey (CPS). The post-stratification weight rebalanced the sample based on the following benchmarks: age, race and ethnicity, and gender. The sample weighting was accomplished using an iterative proportional fitting (IPF) process that simultaneously balances the distributions of all variables. Weights were trimmed to prevent individual interviews from having too much influence on the final results.

The margin of error for this survey is  $\pm 2.9\%$ . Margins of error are typically calculated on probability-based samples and are not technically correct for non-probability online samples. We supply them here to provide a general assessment of error ranges that may be associated with the data.

## Coworkers poll

January 2020 - 1500 US college students



### About College Pulse

College Pulse is an online survey and analytics company dedicated to understanding the attitudes, preferences, and behaviors of today's college students. College Pulse offers custom data-driven marketing and research solutions, utilizing its unique Undergraduate Student Panel that includes 240,000 undergraduate college student respondents from more than 800 four-year colleges and universities in all 50 states.

For more information, visit <https://collegepulse.com>