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Q1. A man and women who work together are going to lunch. The man holds the door open for the woman. This is...

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Chivalrous	65%	67%	64%	37%	64%	60%	65%	69%	63%	77%	61%	61%
Sexist	3%	2%	4%	6%	2%	5%	5%	3%	3%	0%	2%	3%
Neither	32%	31%	32%	57%	34%	34%	30%	28%	31%	23%	36%	36%
Refused	0%	0%	0%	1%	0%	1%	0%	0%	3%	0%	0%	0%
Total	100%	100%	100%	101%	100%	100%	100%	100%	100%	100%	99%	100%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Q2. A FEMALE boss tells her MALE employee he looks handsome with his new haircut. This is...

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Nice and perfectly okay	64%	56%	74%	56%	63%	70%	66%	62%	66%	63%	67%	61%
Not a big deal, but not okay	33%	41%	22%	40%	34%	25%	28%	35%	30%	27%	30%	39%
Harassment	3%	3%	4%	4%	3%	4%	6%	3%	2%	11%	3%	0%
Refused	0%	0%	0%	1%	0%	1%	0%	0%	2%	0%	0%	0%
Total	100%	100%	100%	101%	100%	100%	100%	100%	100%	101%	100%	100%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Q3. A MALE boss tells her FEMALE employee she looks pretty with her new haircut. This is...

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Nice and perfectly okay	64%	60%	71%	52%	63%	70%	65%	63%	65%	72%	68%	58%
Not a big deal, but not okay	32%	38%	25%	43%	34%	25%	30%	33%	28%	18%	29%	42%
Harassment	3%	2%	4%	5%	3%	4%	4%	3%	5%	11%	3%	0%
Refused	0%	0%	0%	1%	0%	1%	0%	0%	3%	0%	0%	0%
Total	99%	100%	100%	101%	100%	100%	99%	99%	101%	101%	100%	100%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Q4. A MALE boss tells her FEMALE employee she looks pretty in her outfit. This is...

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Nice and perfectly okay	40%	37%	45%	32%	40%	50%	38%	39%	49%	58%	42%	40%
Not a big deal, but not okay	53%	56%	48%	56%	53%	43%	54%	54%	44%	27%	52%	45%
Harassment	7%	7%	6%	11%	7%	6%	8%	8%	4%	15%	6%	16%
Refused	0%	0%	0%	1%	0%	1%	0%	0%	2%	0%	0%	0%
Total	100%	100%	99%	100%	100%	100%	100%	101%	99%	100%	100%	101%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Q5. An employee asks a co-worker at a lower position in the company to go out on a date. This is...

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Perfectly okay	38%	37%	41%	28%	38%	40%	39%	40%	29%	51%	37%	40%
Not a big deal, but not okay	50%	52%	48%	48%	51%	48%	49%	49%	54%	29%	51%	51%
Harassment	11%	11%	10%	23%	11%	11%	12%	11%	14%	20%	11%	6%
Refused	0%	0%	0%	1%	0%	1%	0%	0%	3%	0%	0%	3%
Total	99%	100%	99%	100%	100%	100%	100%	100%	100%	100%	99%	100%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Q6. A MALE boss gives a FEMALE employee a hug for a job well done. This is...

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Nice and perfectly okay	24%	23%	26%	19%	23%	30%	24%	28%	19%	37%	24%	38%
Not a big deal, but not okay	62%	64%	60%	59%	63%	58%	63%	61%	65%	43%	64%	59%
Harassment	13%	13%	13%	21%	14%	11%	13%	11%	14%	20%	12%	3%
Refused	0%	0%	0%	1%	0%	1%	0%	0%	2%	0%	0%	0%
Total	99%	100%	99%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Q7. A FEMALE boss gives a FEMALE employee a hug for a job well done.

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Nice and perfectly okay	47%	48%	46%	38%	46%	55%	49%	46%	37%	34%	45%	62%
Not a big deal, but not okay	47%	47%	48%	53%	48%	40%	44%	49%	55%	46%	48%	38%
Harassment	5%	5%	6%	9%	5%	4%	7%	5%	6%	20%	7%	0%
Refused	0%	0%	0%	1%	0%	1%	0%	0%	2%	0%	0%	0%
Total	99%	100%	100%	101%	99%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Q8. A MALE employee makes a joke about a FEMALE co-worker's sex life.

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Perfectly okay	4%	2%	7%	2%	4%	6%	5%	5%	4%	21%	4%	27%
Not a big deal, but not okay	26%	21%	34%	17%	26%	29%	26%	25%	25%	21%	25%	22%
Harassment	69%	77%	59%	80%	70%	64%	69%	70%	68%	58%	70%	51%
Refused	0%	0%	0%	1%	0%	1%	0%	0%	2%	0%	0%	0%
Total	99%	100%	100%	100%	100%	100%	100%	100%	99%	100%	99%	100%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Q9. A FEMALE employee makes a joke about a FEMALE co-worker's sex life.

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Perfectly okay	5%	3%	8%	3%	4%	6%	5%	5%	5%	16%	4%	27%
Not a big deal, but not okay	29%	26%	34%	22%	30%	30%	28%	27%	25%	25%	30%	29%
Harassment	66%	71%	58%	75%	65%	63%	66%	67%	68%	58%	66%	44%
Refused	0%	0%	0%	1%	0%	1%	1%	0%	2%	0%	0%	0%
Total	100%	100%	100%	101%	99%	100%	100%	99%	100%	99%	100%	100%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Q10. Would you rather have a boss of the same or different gender as you?

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Strongly prefer same gender	12%	14%	10%	23%	12%	12%	14%	13%	9%	25%	12%	6%
Slightly prefer same gender	19%	24%	13%	19%	20%	21%	18%	17%	23%	11%	17%	35%
No preference	61%	55%	69%	51%	61%	58%	59%	62%	56%	63%	64%	52%
Slightly prefer different gender	5%	5%	5%	5%	5%	5%	6%	5%	3%	0%	5%	3%
Strongly prefer different gender	2%	2%	2%	2%	2%	3%	3%	3%	6%	0%	2%	3%
Refused	0%	0%	0%	1%	0%	1%	0%	0%	3%	0%	0%	0%
Total	99%	100%	99%	101%	100%	100%	100%	100%	100%	99%	100%	99%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Q11. How worried are you about encountering sexual harassment in the workplace after graduation?

	Gender				Race							
	Total	Female	Male	Non Binary	White	Asian	Black Or African	Hispanic Latino	American Indian	Native Hawaiian	Two Or More Races	Other
Extremely worried	5%	6%	4%	15%	5%	5%	6%	7%	4%	23%	5%	0%
Very worried	10%	14%	4%	17%	9%	10%	10%	12%	8%	4%	12%	15%
Somewhat worried	26%	38%	11%	37%	25%	31%	28%	26%	33%	24%	27%	23%
Not too worried	34%	33%	37%	22%	35%	34%	32%	33%	27%	29%	33%	43%
Not at all worried	24%	9%	43%	9%	25%	19%	23%	22%	25%	19%	21%	19%
Refused	0%	0%	1%	1%	0%	1%	1%	0%	2%	0%	0%	0%
Total	99%	100%	100%	101%	99%	100%	100%	100%	99%	99%	98%	100%
(Unweighted N)	(14984)	(8081)	(6239)	(635)	(10044)	(1829)	(603)	(1281)	(117)	(20)	(854)	(222)

Workplace Harassment poll

July 2019 - 15006 US college students



About College Pulse

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