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Q1. What type of job do you want after graduation?

		Financial Aid			Gender		
	Total	No	Yes	Other	Female	Male	Non Binary
Full-time	90%	90%	90%	95%	90%	90%	94%
Part-time/contract	4%	5%	4%	0%	4%	4%	1%
Freelance/self-employed	6%	5%	6%	5%	6%	6%	5%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1489)	(447)	(1028)	(13)	(647)	(764)	(77)

		Major					Political Leaning		
	Total	Arts Humanities	Interdisciplinary	Sciences	Social Sciences	Other	Democrat	Independent	Republican
Full-time	90%	82%	85%	95%	94%	87%	91%	88%	93%
Part-time/contract	4%	4%	2%	2%	2%	6%	5%	4%	3%
Freelance/self-employed	6%	14%	13%	3%	4%	7%	4%	8%	4%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1489)	(57)	(35)	(398)	(262)	(734)	(472)	(789)	(224)

Jobs After College poll

January 2020 - 1500 US college students



		Race					
	Total	White	Asian	Black Or African American	Hispanic Latino	Two Or More Races	Other
Full-time	90%	90%	90%	92%	87%	95%	71%
Part-time/contract	4%	4%	4%	3%	4%	4%	9%
Freelance/self-employed	6%	6%	6%	5%	8%	1%	20%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	99%	100%	100%
(Unweighted N)	(1489)	(1012)	(139)	(89)	(120)	(99)	(19)

		Year (ctd.)								
	Total	2016	2017	2018	2019	2020	2021	2022	2023	Other
Full-time	90%	100%	82%	78%	88%	89%	90%	93%	93%	83%
Part-time/contract	4%	0%	0%	13%	9%	3%	5%	3%	2%	2%
Freelance/self-employed	6%	0%	18%	9%	2%	8%	5%	4%	5%	15%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	99%	100%	100%	100%	100%	100%
(Unweighted N)	(1489)	(13)	(15)	(35)	(124)	(362)	(382)	(349)	(120)	(75)

Q2. How likely is it that you'll get a job after graduation that corresponds with your major?

		Financial Aid			Gender		
	Total	No	Yes	Other	Female	Male	Non Binary
Very likely	43%	46%	42%	47%	40%	48%	32%
Somewhat likely	44%	41%	45%	48%	47%	40%	54%
Not too likely	10%	9%	10%	5%	11%	9%	7%
Not at all likely	3%	3%	2%	0%	2%	3%	8%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	99%	99%	100%	100%	100%	101%
(Unweighted N)	(1482)	(447)	(1021)	(13)	(645)	(760)	(76)

		Major					Political Leaning		
	Total	Arts Humanities	Interdisciplinary	Sciences	Social Sciences	Other	Democrat	Independent	Republican
Very likely	43%	19%	38%	53%	39%	41%	40%	42%	53%
Somewhat likely	44%	54%	40%	40%	49%	45%	48%	45%	34%
Not too likely	10%	16%	12%	5%	10%	12%	10%	11%	9%
Not at all likely	3%	11%	10%	2%	2%	2%	2%	2%	4%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1482)	(58)	(34)	(394)	(261)	(733)	(471)	(783)	(225)

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		Race					
	Total	White	Asian	Black Or African American	Hispanic Latino	Two Or More Races	Other
Very likely	43%	46%	31%	40%	39%	39%	53%
Somewhat likely	44%	42%	51%	52%	43%	48%	37%
Not too likely	10%	10%	14%	6%	14%	11%	11%
Not at all likely	3%	2%	4%	3%	5%	2%	0%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	101%	101%	100%	101%
(Unweighted N)	(1482)	(1009)	(138)	(86)	(120)	(99)	(19)

		Year (ctd.)								
	Total	2016	2017	2018	2019	2020	2021	2022	2023	Other
Very likely	43%	45%	50%	52%	38%	43%	42%	42%	54%	34%
Somewhat likely	44%	49%	18%	34%	39%	45%	46%	49%	38%	44%
Not too likely	10%	6%	25%	11%	17%	10%	10%	8%	7%	11%
Not at all likely	3%	0%	7%	2%	6%	2%	2%	1%	1%	11%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	99%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1482)	(13)	(15)	(34)	(124)	(361)	(381)	(347)	(120)	(75)

Q3. How long do you expect to stay at your first job after graduation before either getting promoted or going to another company?

		Financial Aid			Gender		
	Total	No	Yes	Other	Female	Male	Non Binary
1 year	19%	22%	19%	0%	18%	20%	20%
2 years	37%	37%	37%	23%	38%	36%	42%
3 years	21%	17%	22%	39%	23%	19%	19%
4 years	7%	6%	7%	15%	7%	6%	7%
5 years	6%	6%	5%	15%	5%	7%	7%
6+ years	10%	12%	10%	8%	9%	12%	6%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	101%
(Unweighted N)	(1468)	(441)	(1013)	(13)	(639)	(753)	(75)

		Major					Political Leaning		
	Total	Arts Humanities	Interdisciplinary	Sciences	Social Sciences	Other	Democrat	Independent	Republican
1 year	19%	33%	26%	18%	20%	18%	22%	18%	18%
2 years	37%	26%	29%	36%	33%	40%	37%	37%	36%
3 years	21%	28%	16%	24%	26%	18%	22%	22%	17%
4 years	7%	3%	19%	6%	6%	7%	7%	7%	5%
5 years	6%	0%	0%	7%	6%	6%	4%	6%	7%
6+ years	10%	10%	10%	10%	10%	10%	7%	10%	16%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	101%	101%	99%	99%	100%	99%
(Unweighted N)	(1468)	(58)	(34)	(391)	(258)	(725)	(467)	(777)	(221)

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		Race					
	Total	White	Asian	Black Or African American	Hispanic Latino	Two Or More Races	Other
1 year	19%	17%	22%	18%	28%	13%	41%
2 years	37%	39%	35%	43%	25%	41%	34%
3 years	21%	21%	18%	21%	26%	22%	11%
4 years	7%	7%	5%	5%	8%	12%	7%
5 years	6%	6%	5%	6%	5%	6%	3%
6+ years	10%	11%	15%	6%	9%	7%	5%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	101%	100%	99%	101%	101%	101%
(Unweighted N)	(1468)	(1001)	(136)	(85)	(119)	(98)	(19)

		Year (ctd.)								
	Total	2016	2017	2018	2019	2020	2021	2022	2023	Other
1 year	19%	57%	48%	18%	34%	22%	17%	15%	11%	16%
2 years	37%	6%	31%	48%	33%	42%	36%	34%	37%	39%
3 years	21%	12%	8%	10%	19%	15%	30%	22%	25%	18%
4 years	7%	0%	5%	3%	4%	7%	4%	12%	7%	5%
5 years	6%	25%	2%	6%	2%	7%	5%	5%	8%	3%
6+ years	10%	0%	5%	15%	8%	7%	10%	12%	11%	19%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	99%	100%	100%	100%	102%	100%	99%	100%
(Unweighted N)	(1468)	(13)	(15)	(34)	(123)	(359)	(376)	(344)	(120)	(72)

Q4. How long do you think experts recommend staying in one job before moving on?

		Financial Aid			Gender		
	Total	No	Yes	Other	Female	Male	Non Binary
1 year	4%	5%	4%	8%	2%	7%	6%
2 years	32%	30%	33%	29%	34%	30%	33%
3 years	33%	32%	33%	42%	37%	29%	33%
4 years	11%	9%	12%	0%	10%	12%	13%
5 years	12%	16%	12%	0%	11%	13%	13%
6+ years	6%	7%	6%	22%	5%	9%	2%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	98%	99%	100%	101%	99%	100%	100%
(Unweighted N)	(1472)	(441)	(1017)	(13)	(642)	(754)	(75)

		Major					Political Leaning		
	Total	Arts Humanities	Interdisciplinary	Sciences	Social Sciences	Other	Democrat	Independent	Republican
1 year	4%	2%	2%	2%	7%	5%	4%	4%	7%
2 years	32%	35%	31%	32%	33%	32%	37%	32%	21%
3 years	33%	50%	47%	33%	33%	31%	30%	35%	34%
4 years	11%	2%	11%	12%	8%	13%	12%	11%	11%
5 years	12%	2%	0%	16%	16%	11%	11%	13%	15%
6+ years	6%	8%	9%	5%	4%	8%	6%	5%	12%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	98%	99%	100%	100%	101%	100%	100%	100%	100%
(Unweighted N)	(1472)	(58)	(34)	(393)	(258)	(727)	(470)	(777)	(222)

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		Race					
	Total	White	Asian	Black Or African American	Hispanic Latino	Two Or More Races	Other
1 year	4%	4%	2%	4%	7%	3%	3%
2 years	32%	31%	38%	35%	33%	29%	33%
3 years	33%	32%	39%	41%	30%	27%	39%
4 years	11%	12%	10%	5%	14%	21%	11%
5 years	12%	13%	7%	11%	11%	14%	6%
6+ years	6%	8%	5%	3%	4%	5%	7%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	98%	100%	101%	99%	99%	99%	99%
(Unweighted N)	(1472)	(1006)	(134)	(85)	(120)	(98)	(19)

		Year (ctd.)								
	Total	2016	2017	2018	2019	2020	2021	2022	2023	Other
1 year	4%	39%	20%	0%	4%	5%	5%	4%	2%	1%
2 years	32%	12%	29%	48%	35%	33%	29%	32%	36%	31%
3 years	33%	29%	23%	38%	33%	37%	32%	32%	28%	42%
4 years	11%	14%	10%	3%	10%	7%	13%	14%	16%	12%
5 years	12%	0%	18%	5%	13%	11%	16%	12%	10%	4%
6+ years	6%	6%	0%	5%	6%	7%	6%	6%	7%	9%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	98%	100%	100%	99%	101%	100%	101%	100%	99%	99%
(Unweighted N)	(1472)	(13)	(15)	(34)	(123)	(358)	(379)	(344)	(120)	(74)

Q5. In general, do you think full-time employees are more likely to get a significant pay raise by getting a promotion or getting a job at another company?

		Financial Aid			Gender		
	Total	No	Yes	Other	Female	Male	Non Binary
Get a job at another company	60%	63%	59%	64%	57%	63%	68%
Get a promotion	40%	37%	41%	36%	43%	37%	32%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1482)	(445)	(1023)	(13)	(646)	(759)	(76)

		Major					Political Leaning		
	Total	Arts Humanities	Interdisciplinary	Sciences	Social Sciences	Other	Democrat	Independent	Republican
Get a job at another company	60%	58%	42%	65%	62%	58%	64%	58%	57%
Get a promotion	40%	42%	58%	35%	38%	42%	36%	42%	43%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1482)	(58)	(35)	(394)	(261)	(732)	(472)	(782)	(225)

		Race					
	Total	White	Asian	Black Or African American	Hispanic Latino	Two Or More Races	Other
Get a job at another company	60%	62%	58%	60%	56%	60%	64%
Get a promotion	40%	38%	42%	40%	44%	40%	36%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1482)	(1010)	(136)	(88)	(120)	(98)	(19)

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		Year (ctd.)								
	Total	2016	2017	2018	2019	2020	2021	2022	2023	Other
Get a job at another company	60%	62%	60%	81%	64%	66%	59%	56%	48%	63%
Get a promotion	40%	38%	40%	19%	36%	34%	41%	44%	52%	37%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1482)	(13)	(15)	(35)	(123)	(359)	(382)	(347)	(120)	(76)

Q6. In general, do you think switching jobs frequently or staying at one job for years offers more learning and growth opportunities?

		Financial Aid			Gender		
	Total	No	Yes	Other	Female	Male	Non Binary
Switching jobs frequently	57%	56%	57%	63%	56%	58%	59%
Staying at one job for years	43%	44%	43%	37%	44%	42%	41%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1479)	(444)	(1021)	(13)	(645)	(757)	(76)

		Major					Political Leaning		
	Total	Arts Humanities	Interdisciplinary	Sciences	Social Sciences	Other	Democrat	Independent	Republican
Switching jobs frequently	57%	64%	43%	60%	56%	57%	59%	58%	51%
Staying at one job for years	43%	36%	57%	40%	44%	43%	41%	42%	49%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1479)	(58)	(35)	(393)	(261)	(730)	(471)	(780)	(225)

		Race					
	Total	White	Asian	Black Or African American	Hispanic Latino	Two Or More Races	Other
Switching jobs frequently	57%	56%	58%	56%	60%	53%	62%
Staying at one job for years	43%	44%	42%	44%	40%	47%	38%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1479)	(1007)	(135)	(88)	(120)	(99)	(19)

		Year (ctd.)								
	Total	2016	2017	2018	2019	2020	2021	2022	2023	Other
Switching jobs frequently	57%	70%	61%	70%	59%	57%	61%	51%	54%	63%
Staying at one job for years	43%	30%	39%	30%	41%	43%	39%	49%	46%	37%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1479)	(13)	(15)	(35)	(123)	(358)	(381)	(346)	(120)	(76)

Q7. Do you think switching jobs frequently makes you look unreliable to potential employers or shows ambition?

		Financial Aid			Gender		
	Total	No	Yes	Other	Female	Male	Non Binary
Switching jobs frequently makes you look unreliable	72%	71%	73%	70%	75%	69%	71%
Switching jobs frequently shows ambition	28%	29%	27%	30%	25%	31%	29%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1480)	(442)	(1024)	(13)	(646)	(756)	(77)

		Major					Political Leaning		
	Total	Arts Humanities	Interdisciplinary	Sciences	Social Sciences	Other	Democrat	Independent	Republican
Switching jobs frequently makes you look unreliable	72%	75%	61%	74%	72%	73%	69%	73%	81%
Switching jobs frequently shows ambition	28%	25%	39%	26%	28%	27%	31%	27%	19%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1480)	(58)	(35)	(394)	(260)	(731)	(472)	(780)	(225)

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		Race					
	Total	White	Asian	Black Or African American	Hispanic Latino	Two Or More Races	Other
Switching jobs frequently makes you look unreliable	72%	75%	65%	71%	68%	78%	51%
Switching jobs frequently shows ambition	28%	25%	35%	29%	32%	22%	49%
Refused	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1480)	(1009)	(135)	(87)	(121)	(99)	(18)

		Year (ctd.)								
	Total	2016	2017	2018	2019	2020	2021	2022	2023	Other
Switching jobs frequently makes you look unreliable	72%	63%	33%	67%	78%	73%	72%	77%	68%	68%
Switching jobs frequently shows ambition	28%	37%	67%	33%	22%	27%	28%	23%	32%	32%
Refused	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
(Unweighted N)	(1480)	(13)	(15)	(35)	(123)	(358)	(382)	(347)	(120)	(75)

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Survey Methodology

This survey was designed and conducted by College Pulse. Interviews were conducted in English among a sample of 1500 undergraduate students who are currently enrolled in the U.S.

The initial sample was drawn from College Pulse's Undergraduate Student Panel that includes over 240,000 verified students representing more than 800 different colleges and universities in all 50 states. Panel members are recruited by a number of methods to help ensure diversity in the panel population, including web advertising, permission-based email campaigns, and partnerships with university organizations.

To reduce the effects of any non-response bias, a post-stratification adjustment was applied based on demographic distributions from the 2017 Current Population Survey (CPS). The post-stratification weight rebalanced the sample based on the following benchmarks: age, race and ethnicity, and gender. The sample weighting was accomplished using an iterative proportional fitting (IPF) process that simultaneously balances the distributions of all variables. Weights were trimmed to prevent individual interviews from having too much influence on the final results.

The margin of error for this survey is $\pm 2.9\%$. Margins of error are typically calculated on probability-based samples and are not technically correct for non-probability online samples. We supply them here to provide a general assessment of error ranges that may be associated with the data.

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About College Pulse

College Pulse is an online survey and analytics company dedicated to understanding the attitudes, preferences, and behaviors of today's college students. College Pulse offers custom data-driven marketing and research solutions, utilizing its unique Undergraduate Student Panel that includes 240,000 undergraduate college student respondents from more than 800 four-year colleges and universities in all 50 states.

For more information, visit <https://collegepulse.com>